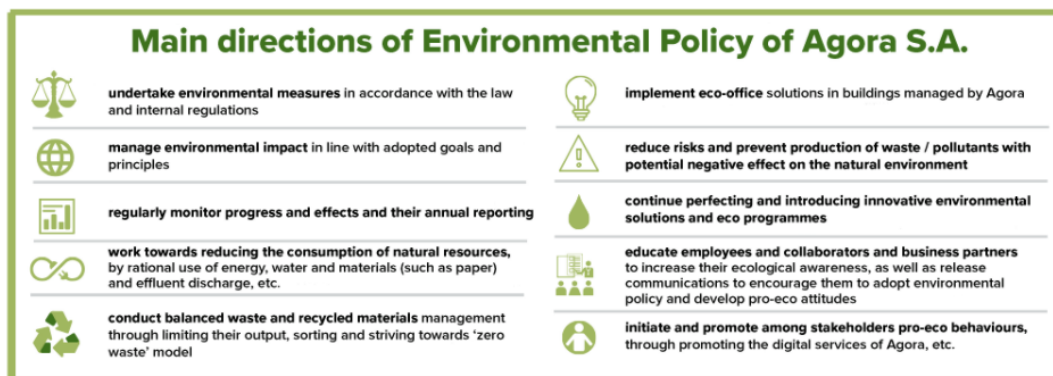# "THE ENVIRONMENTAL AND CLIMATE POLICY IN AGORA"

According to scientists, it is certain that in the coming years it will become more and more apparent that climate change is a serious problem. The effects of this phenomenon in Poland are mostly negative (listed in **the State Environmental Policy 2030,** i.e. a document focusing on the next decade). For example, these are, among others droughts that reduce yields, interruptions or shortages in water supplies, extreme weather events – such as high winds, torrential flooding, and heatwaves that negatively affect human organisms. To protect ourselves from the consequences of a climate catastrophe, we – as mankind – must limit global warming to 2 °C and try to keep it at 1.5 °C. Therefore, every person and every enterprise must strive to achieve climate neutrality by reducing carbon dioxide emissions, including thanks to investments in renewable energy sources or sustainable production and consumption. Therefore, when thinking about the future of our company, we are already striving for climate neutrality and sustainable development. In the coming years, we will continue the assumptions of the **"Environmental Policy of Agora S.A."** and implement new solutions to the goals we have set for ourselves in the CSR strategy for 2021-2022.

The "Environmental policy of Agora S.A." is a document that presents our approach to managing environmental issues and applies to all employees and associates of our company.

Main directions of Environmental Policy of Agora S.A.

- undertake environmental measures in accordance with the law and internal regulations
- manage environmental impact in line with adopted goals and principles
- regularly monitor progress and effects and their annual reporting
- work towards reducing the consumption of natural resources, by rational use of energy, water and materials (such as paper) and effluent discharge, etc.
- conduct balanced waste and recycled materials management through limiting their output, sorting and striving towards 'zero waste' model
- implement eco-office solutions in buildings managed by Agora
- reduce risks and prevent production of waste / pollutants with potential negative effect on the natural environment
- continue perfecting and introducing innovative environmental solutions and eco programmes
- educate employees and collaborators and business partners to increase their ecological awareness, as well as release communications to encourage them to adopt environmental policy and develop pro-eco attitudes
- initiate and promote among stakeholders pro-eco behaviours, through promoting the digital services of Agora, etc.

One of the key goals for 2022 is the continuation the update of the "Environmental Policy" and the creation of the **"Environmental and Climate Policy of Agora S.A."** on its basis. It is to contain information on actions for climate mitigation, in particular: target values of greenhouse gas emissions along with the definition of how these values correspond to the target national and international values, including the Paris Agreement and the recommendations of **Implementing the Recommendations of the Task Force on Climate-related Financial Disclosures (TCFD)**.